



Developing students
digital skills through
placements

Rachel Glover
University of Reading

- My research - interviews
- 5 common themes
- No answers, only questions
- Summary
- Questions or comments

Digitally Ready and my research

- Academics, local employers, students
- Undergraduate Research Opportunities Programme (UROP)
- Summer Employment Experience & Discovery (SEED)
- Inter-curricular - Silchester dig



Extra-curricular and inter-curricular placements

Interview questions

- What are digital skills? Underpins employability skills
- Preparation/training?
- Development of skills throughout the placement?
- Lack off digital skills?
- Skills executed particularly well?

Common Themes - confidence

- Students are 'digital natives' but lack the confidence to apply their skills
- Supported by employers
- How can we bridge the gap?
- More inter-curricular placements?
- Emotional literacies



Common themes - time

- Duration of placements - too short!
- Academics - more time for training
- Students need time to apply and develop new skills
- Valid contribution - 'nurture the seed'

Common themes - participation

- Placements predominantly filled with 'pro-active' students
- Enhancing skills that students *already* have
- Not acquiring *new* skills
- Not reaching students that would most benefit from skills development
- [Pat's](#) - university's reputation



Common themes - social media

- Employers value students knowledge of social media
- Assuming students have this skills set
- Students most valued; experiencing an office environment, interacting with adults, building confidence.
- A miss-match of values?

Common themes - value

- Students typically valued industrial placements over inter-curricular ones
- University involvement - positive or negative?
- How would I benefit? What does a placement involve?
- Competition - lack of applicants
- Greater promotion - reaching students

Summary - maximising student engagement

- Confidence to apply skills
- Support whilst on placement
- Duration for development
- Participation: getting those that would really benefit into placements
- Social media and skills that are 'taken for granted'
- Promoting the benefits of doing a placement



Thank you for listening -
questions or comments

r.d.glover@student.reading.ac.uk